



Meet our Board Members

The Board of Directors is made up of a mixture of individuals who collectively bring the enthusiasm, expertise and experience that are needed to guide a small independent school such as ours.

The Board needs to cover, between its members and external advisers, the right mix of skills and expertise, including educational, legal, financial, strategic, marketing, HR, and other skill sets. The current Directors are a mix of parents, past parents, Sophia Mundi alumni and educators. All Directors undertake formal Board induction, as well as ongoing education made available by Independent Schools Victoria (ISV).

The Board has a process for ensuring that its membership remains balanced, and that there is an orderly succession process, as new Directors are recruited and inducted, and longer-serving directors retire.

Sophia Mundi Ltd is organised as a not-for-profit company. Its Board of Directors are ultimately responsible for governance of the School, and are answerable to the corporate regulators (predominately ASIC) and to the State and Federal educational departments (VRQA and Department of Education and Training) for the quality of the delivered education, and to account for the funding that we receive from both jurisdictions. The Board reports at least annually to the Members of Sophia Mundi Limited, who are a group of long-standing members of our community. Current Members includes present and founding parents, past and present staff, and past Directors.

The key responsibilities of a Board of Directors include governance, strategy, provision of audited financial reports, ensuring that our school registration conditions are met, and the appointment and support of the Principal. Directors may be allocated portfolio duties as required from time to time. The Board may create permanent or special Board committees and appoint community members to serve on or chair these committees.

In all Board matters, the driving criterion is what is the best outcome for the school, and its students.

Robin Power (Chair)

Robin joined the Board in 2012 and has been the Chair of the Board since December 2016. Robin is an ex parent of Sophia Mundi.

His daughter Thea graduated in the IB class of 2014 and is now at La Trobe University studying Outdoor Education.

As Project Manager, Robin was instrumental in delivering the new classrooms, playgrounds and science block for the school.

Following this he joined the Board, and is chair of the Finance Committee. More recently, he managed the delivery of the refurbished library and mezzanine. Robin Power trained as an engineer, and runs a property development business specialising in contemporary warehouse living.



Darren Scotti

Darren joined the Board in December 2016. He has two children attending Sophia Mundi, Quinn in class 5 and Ivy in Prep. Darren is an active Board member having been on the Board at both Little Sophia and Taraleigh kindergartens.

With a background in Accounting and Operations, Darren runs his own private consulting business working extensively with small to medium sized businesses.



Nicholas Conigrave

Nicholas joined the board in November 2016. He and his wife Hilary have one son, Jasper who is in class 7 this year. They first joined the school community when Jasper began in prep with Mary over in the beautiful Nicholson Street campus.

Nicholas is a management consultant and recently started a new role in the People Advisory Services team at Ernst & Young. He has worked with leaders across a range of different industries and has experience and passion for the education sector



Jennifer West

Jennifer joined the Board in 2015. Jennifer was one of the founding teachers at Mt Barker Waldorf School in SA, after 20 years teaching at both primary and secondary levels; Jennifer was appointed their first Educational Administrator.

In 2011 Jennifer was appointed as Principal at Sophia Mundi, and led the school until she retired in 2013. Jennifer has been actively involved in working with the Parents College for the last couple of years.



Eleni Kondos

Eleni joined the Board in 2014. Eleni has two children at Sophia Mundi, George in Class 9 and Max in Class 5. She also has a nephew who spent 13 years at Sophia Mundi and was one of the pioneering IB graduates of 2013.

Eleni is an Architect, specialising in Housing and Project & Design Management. With her husband Artist Alex Hamilton, she lived and worked overseas for 18 years, working on award winning projects in the UK.

Eleni has made a big contribution to the School Improvement Plan process, and is also involved in initiating the Alumni group within the school community.



Emrys Nekvapil

Emrys joined the Board in 2012 was the Chair of the Board from 2014 -2016. Emrys has two children at Sophia Mundi, Benjamin and Ella, in classes 7 and 5.

Emrys works as a Barrister. He attended Orana Steiner School in Canberra when it was a new school. Emrys has a passion for engagement with our community and has driven the School Improvement Plan process over the two years. Emrys is also a past president of Little Sophia Management Committee.



Fiona Cock (Principal) and **John Bradshaw** (Business Manager) also attend most board meetings.